

AIR MAIL

S.F.
FHT

Mr. T.G. Slack Los Angeles Office

Prin. W.S.B.

Workmen's Compensation Insurance

Jan. 15, 1934

Dear Mr. Slack:

I am in receipt of copy of Mr. Tharp's letter addressed to you under date of January 8, in connection with the above matter.

gpb
All I have to say in reference to this matter is that we are not going to take a licking lying down and let Nick Harris handle all this work. If he can handle it we can handle it, so I suggest as a practical measure when you get an opportunity to quote on guard work that you follow out Mr. Tharp's suggestion and endeavor to get the client to place our employees on his pay roll. However, if this is not agreeable to him tell him our men will be covered by Workmen's Compensation - take the job and we will notify the State Fund that we wish these men covered and we will see what kind of a rate they are charging. If it is exorbitant we will then kick and call attention to the fact that Nick Harris is handling this work and he is either handling it without insurance or if it is with insurance then there should be no discrimination; if it is not with insurance then he should be made to abide by the law. In other words, there should be no discrimination. If the compensation rate is going to be high it should be high for everyone - then the rate to clients should be raised accordingly and there is no hardship on anyone.

I think Mr. Tharp may be a little pessimistic about the amount of rate we will be charged by the State Fund for this strike work, at least I hope that is the fact, but let us not coldly lie down on this proposition and let Nick Harris get all this work without any opposition, otherwise we might as well fold up out there.

Yours very truly

WSB:FMK

AIR MAIL

U.P.
P.M.T.

Mr. E.C. Slack, Los Angeles Office

Principal W.S.B.

Workmen's Compensation Insurance
State of California

Jan. 11, 1934

My dear Mr. Slack:

JPS
I am in receipt of your manager's weekly letter under date of January 8th, and I am very much surprised to read your statement, "We are absolutely unable to obtain any sort of insurance to cover our men", meaning for strike work, and I hope by this time Mr. Sharp has corrected the misunderstanding that you have had in reference to our policy.

We can get insurance to cover strike work. Although our policy specifically states that it does not cover our men engaged in strike work, the accompanying letter that came from the Compensation Fund stated that if we want to cover any of our men on strike work, all we have to do is to notify them and they will fix the rate on these particular men and we will be charged for the period that the men are engaged on the work. In other words, at the present time we are not paying for something that we do not use, but we can get the insurance any time we want it, so I hope that you are not passing up any strike work because you think you can not have the men covered by insurance because you can.

The thing for you to do if you get a strike job is to immediately wire Mr. Sharp and he will make arrangements for the coverage at a specific rate and he will notify you what the rate is, and so that there will be no misunderstanding about this in the future, I wish Mr. Sharp would confirm my understanding in a letter to you and furnish me a copy of same.

Yours very truly,

P.S. I just noticed that you did not furnish Mr. Sharp with a copy of your letter so perhaps he does not know that you misunderstand this. Hereafter, I suggest you furnish Mr. Sharp with a copy of your correspondence with reference to matters of this kind.

W.S.B.

FOR INFORMATION ONLY

TO: HENRY J. BURNS, JR., SPOKANE, IDAHO

FROM: FLOYD STANLEY, SPOKANE, IDAHO

RE: SPOKANE GUARANTEE TRUST COMPANY
(Incorporated in Idaho) - Bank of Idaho

Enter this communication to the following before filing

FIRST

Dear Mr. Burns:

In earlier communication to your office letter to you in the first paragraph, specifically the following in part:

"If we have been informed by industrial relations department of fact of any act of theft or embezzlement accordingly."

ACTION

SECOND

In connection with the above we are requesting a copy of the We realize that the information is not complete. This was due to the case with the client's name of the points the client stated when the client had advised the investigator was advised by the client to call on him for information it was then learned that the client employing at the time to learn if possible of the bridge; passing copies of the client's plant; machinery and various other information client. It was also the to the disposition of the plans for the construction of

THIRD

FOURTH

reported as to the client and his with certain to establish

our attention of a

have failed to explain this matter clearly enough in order
that you may give your decision, kindly advise us at once.

Very truly yours,

THE SPOKANE OFFICE

Floyd Brower
Floyd Brower, ...Manager

X-2
8/22/36