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## CUSHMAN NAMED TO HEAD MARINES

Deputy Director of C.I.A. to Replace Chapman

## Special to The New York Times

Special to The New York Times WASHINGTON, Nov. 30— President Nixon selected Lieut. Gen. Robert E. Cushman Jr. today to be the next Com-mandant of the Marine Corps. The nomination, announced by the White House, was a surprise to those at the Marine Corps who had expected Lieut. Gen. John Chaisson, the Ma-rine Chief of Staff, to succeed Gen. Leonard F. Chapman Jr. when he retires Dec. 31. General Cushman, who is 56 years old, has been Deputy Di-rector of the Central Intelli-gence Agency since Mr. Nixon appointed him in early 1969. He served four years as na-tional security adviser to Mr. Nixon when Mr. Nixon was Vice President. General Cushman's appoint-ment comes at a time when the

Vice President. General Cushman's appoint-ment comes at a time when the military has been hard-pressed to solve the problems of racial strife, disenchantment with a seemingly endless Indochina war and widespread frustration among servicemen over a va-riety of social ills that have plagued military as well as civilian life. To combat these problems,

civilian life. To combat these problems, the Departments of the Army, Air Force and Navy have re-laxed many restrictive regula-tions governing recruits, such as those pertaining to length of hair, work hours and dress, and have adopted a "soft-sell" recruitment anproach reminisrecruitment approach reminis-cent of a travel agent's.

Tough Stand on Drugs

But the Marine Corps has stuck to its philosophy of toughness and strict discipline in its treatment of recruits.

in its treatment of recruits. For example, while most branches of the military have instituted amnesty programs for drug addicts who turn them-selves in for treatment, the Marine Corps simply warns its recruits against the dangers and punishment associated with drug use. Marine recruits who are found to be frequent users or distributors of drugs are court-martialed or dishonorably discharged. discharged.

discharged. The corps, whose recruitment motto is "we only want a few good men," contends that its adherence to tough standards has not jeopardized its man-power needs. Marine officials maintain that they still easily meet recruitment needs. A hard-bitten and intellectual

A hard-bitten and intellectual troop commander, General Cushman combined theories of Cushman combined theories of tactical mobility with an em-phasis on pacification pro-grams as commanding officer of 163,000 Army and Marine troops in South Vietnam from 1967 to 1969. He once bristled when skep-tical correspondents asked a number of questions about the progress of the war and de-clared, "When I say something, it is true."

it is true."

Named to 4-Year Term

Named to 4-Year Term The President nominated General Cushman, a native of St. Paul, Minn., to a four-year term as Commandant. Mr. Nixon also nominated two Administration officials for promotions requiring Senate approval. No opposition to the nominaiton is expected. He named Richard E. Wiley, 37, to be a member of the Fed-eral Communications Sion. Mr. Wiley, formerly a lawyer for the Bell & Howell Company in Chicago, has been general counsel to the commis-sion since September, 1970.

general counsel to the commis-sion since September, 1970. The President nominated Shiro Kashiwa, 59, to be an associate judge of the United Sates Court of Claims. Mr. Ka-shiwa, who was the first Attor-ney General of Hawaii, has been Assistant Attorney Gen-eral for Land and Natural Re-sources since May, 1969.