Nixon Terms Vote a Call For 'Change That Works'

By LINDA CHARLTON NOV 28 1972 NYTimes Special to The New York Time

WASHINGTON, Nov. 27-President Nixon, making his first public commentary of any length on the significance of his re-election victory, said today that he did not view

it as "simply an approval of things as they were" or "an endorsement of the status quo."

Mr. Nixon said that, on the contrary, he considered the election returns a demonstration of a national desire for change-"change that works, not radical change, not destructive change, but change that builds rather than destroys. He declared, " It is that kind of change that I have tried to stand for and I will continue to work for."

The President's remarks were relayed by a loudspeaker sys-tem to the White House from Camp David, where he spoke to a small group of newsmen and where, he said, he will be spending an increasing amount of time during his second term.

Reasons For Changes

Mr. Nixon, in his 20-minute talk, also discussed, at length without specifies and but naming few names, his "re-organization" plans for his second Administration. The members of his new Cabinet, the President said, would be announced at Camp David by the White House press secretary, Ronald L. Ziegler, starting to-morrow. The roster will be completed, he said, "before the 15th of December."

But the President devoted as much of his rather informal talk to discussing the reasons for certain of his actions and plans - why he plans to use Continued on Page 41, Column 1

Continued From Page 1, Col. 6 the Catoctin Mountains retreat in Maryland to plan and announce "major decisions" during the next four years, why he is restru cutring his Administration. And he also talked about his own view of the outcome of the Nov. 7 dlection and his "rather massive majority."

Jority." Mr. Nixon, who has made nearly 120 visits to Camp Da-vid during his first term, said that he did so not because of "the facilities here" but be-cause "I find that getting away from the White House, from the Oval Office gives a sense of perspective which is very, very useful."

very useful." This pattern of "getting away," He said, is one he plans to follow "even more during the next four years" to resolve the "problem of either getting on top of the job or having the job get on top of you." He said, "I find that up here on top of a mountain it is eas-ier for me to get on top of the job."

After discussing his planned changes in both the Cabinet and Government departments and in the White House staff, Mr. Nixon went on to talk about "the reasons for changing at all."

'Second Terms Downhill'

He said that his "study of He said that his "study of elections in this country, and of second terms particularly, is that second terms almost inevi-tably are downhill." He noted President Wilson's second term, during which the United States entered World War I, as an excention exception.

"But generally speaking the tendency is for an administra-tion to run out of steam after the first four years, and then to

the first four years, and then to coast and usually coast down-hill," he said. "That is particu-larly true when there is what you call a landslide." Mr. Nixon said he has "put it to some of my closest col-leagues" that "generally when you think of a landslide, you are submerged by it and you also think in terms of a land-slide pushing you downhill." Mr. Nixon said the aim of his widescale overhaul of the first-term Administration was

first-term Administration was to try "to change that histori-cal pattern," and to imbue his "vitality and excitement" that accompany a new Administra-tion with its "new ideas," new people, new programs.'

election to have been an endorsement of the status quo."

dorsement of the status quo. Such an interpretation, Mr. Nixon said, "is compltely con-trary to the American tradi-tion." He declared: "This is not a stand-still country. The

were. I do not consider that ments," but he said that the enactments," but he said that the enactment of revenue-sharing legislation "will have a massive change effect on the relation-ships between Federal and state governments."

An Election Mandate

Follow Voters' Directions

He said it was "simply a statement of fact," that "those who are elected to the highest office in this land" have the responsibility "to see to it that what they consider to be the directions that the people want them to follow are followed out" out.

Despite what he described as Despite what he described as his "rather massive majority" —Mr. Nixon won 61 per cent of the popular vote and all states except Massachusetts and the District of Columbia— the President said he did not see the election as "simply an approval of things as they