Dean, Nixon's Counsel, Was Dismissed

By JOHN M. CREWDSON

Special to The New York Times
WASHINGTON, April 4
President Nixon's chief legal
counsel, John W. Dean 3d, was
dismissed from his first job
with a Washington law firm
in 1966 for what his employer
first termed "unethical conduct" but later described as
a "basic disagreement" over
the firm's policies.

The circumstances under which the 28-year-old Mr. Dean lost the job as an associate with the firm, now Welch & Morgan, were disclosed by Jack Anderson in a syndicated newspaper column to be re-

leased tomorrow.

The White House replied today that the incident described by Mr. Anderson might "have more properly been characterized as a basic disagreement over law firm policies" and did not make a black-and-white case as far as Mr. Dean's conduct was concerned.

According to Mr. Anderson's account, Mr. Dean was as-



White House Photograph
John W. Dean 3d

signed in late 1965 by the Welch firm, where he began work soon after graduating from the Georgetown University Law School, to help prepare an application for a new television station in St. Louis.

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From First Law Job in 1966 in

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'Disagreement'

"At the same time," the Anderson report says, "he allegedly filed a secret, rival application for himself and some friends" in the same city.

'Unethical Conduct'

Vince B. Welch, the firm's senior partner, subsequently told the Civil Service Commisson, which was considering Mr. Dean for a position with a Federal commission, that Mr. Dean had been discharged for "unethical conduct."

Mr. Welch asserted, in response to a commission inquiry, that Mr. Dean, "while employed by this firm, undertook work, unbeknownst to us at the time, in direct conflict with the interests of the firm and a client thereof."

Mr. Anderson quoted unidentified sources as suggesting that Mr. Dean's actions in working on competing applications at the same time constituted "grounds for disbarment" but that "out of, compassion, the firm merely fired him."

On October 29, 1968, more than a year after Mr. Welch submitted his original assessment to the commission, he wrote in a follow-up letter that his description of Mr. Dean's conduct as unethical might hav been an "overstatement."

"A more apt characterization of Mr. Dean's departure," he wrote, "would be to describe it as having resulted from a basic disagreement over . . . the nature and scope of an associate's activities."

Appeal Alleged

In his column, Mr. Anderson said he had learned that Mr. Welch had "watered down" the charge after receiving "an appeal from Dean's political friends."

Gerald L. Warren, the deputy White House press secretary, told newsmen today at San Clemente, Calif., that Mr. Dean learned in 1968 of Mr. Welch's assertion and asked Mr. Welch, "through an intermediary," to correct it. Neither Mr. Anderson nor Mr. Warren identified the intermediary.

the intermediary.

Mr. Warren added that the episode occurred when Mr. Dean was fresh out of law school and that it had "no relevance whatsoever to what he is doing now."

In Washington, the White

In Washington, the White House released a letter, dated Jan. 10, 1969, from a lawyer who represented Mr. Dean and his organization during the filing of the application.

In the letter, the lawyer, Earl R. Stanley, said he had advised at the time that "in my opinion, it would not be unethical or improper in any respect for Mr. Dean to become a part of the group" as long as he recognized his duty to resign from Welch Morgan when the application was filed.

Mr. Dean has served Mr. Nixon as his chief legal counsel since July, 1970. Since then, he has advised the President on his authority for the impoundment of funds appropriated by Congress and the use of the pocket veto and has investigated the involvement of White House personnel in the Watergate case.

Neither Mr. Welch, in his

remarks to the Civil Service Commission, nor Mr. Anderson mentioned the following facts:

The broadcasting application on which Mr. Dean had been asked to work, which involved an ultra-high frequency television station in the St. Louis area, had been submitted by a corporation listing Mr.

Welch as president, director approved by the commission and a major stockholder.

TFederal Communications Commission records show that which Mr. Anderson referred, of February, 1966, at more Greater St. Louis Television that corporation, which even-ments, was filed by the greater than \$900,000, although his Corporation. Another backer tually became known as the St. Louis Television Corpora-salary at Welch & Morgan was was Mrs. Thomas C. Hennings Continental Summit Broad-tion, of which Mr. Dean and \$7,500 a year.

Continental Summit Broad-tion, of which Mr. Dean and \$7,500 a year.

Jr., the wife of the late Democration, was his wife were both stockhold- "John was in it as a passive cratic Senator from Missouri, granted permission to broad-ers. It was filed March 18, cast on Channel 30 in St. 1966, more than a month after plained a former associate of Louis on Sept. 30, 1964, nearly Mr. Dean had left the Welch Mr. Dean at the firm. a year before Mr. Dean joined firm.

on Dec. 17 of that year.

The associate said Mr. Dean tan concern in 1968. The application by the Great- and Boyd Fellows, who was ¶On Aug. 6, 1965, five days er St. Louis Corporation, which employed as a television man-about three years ago, and Mr. after Mr. Dean began work at was approved by the commis- agement expert at Welch & Dean remarried last fall. Welch & Morgan, Continental sion, was for permission to Morgan, decided soon after Mr. Fellows left the Welch Summit asked the F.C.C. to broadcast on Channel 30, the they met that they would apply firm at about the same time

On the incorporation papers, tion," the friend said of Mr. filed with the commission, Mr. Fellows, who appears in F.C.C. The "rival application" to Dean listed his net worth, as records as the president of the investor, because he happened who was the mother of Mr.

The couple was divorced

change its assigned frequency channelt hat Mr. Welch and his to Channel 24. The request was quished.

for a license of their own.

"Boyd wanted his own sta-could not be learned whether

he, too, was discharged.

Mr. Anderson quoted lawyer any aspect of the matter. who was present at the time as having said that Mr. Dean's friend, also a lawyer, added: "I don't know what canons of professional re-"wasn't even allowed to pickup sponsibility Johns alleged to Mr. Dean's part, said they his belongings, which were returned to him by mail.

According to the friend, Mr. Welch became incensed when he learned of the plan by Mr. Dean and Mr. Fellows to enter into competition with his own station, which never went into Yale Professor to Get Award the James Flack Norris Award operation.

He said that Mr. Welch had discharged Mr. Dean after learning that he was "in likely competition with an employe named Prof. Kenneth B. Wiberg his work in the study of organic of his own office." Mr. Welch of the Yale University to receive compounds.

business matter."

Washington on a speaking en-firm.'

declined today to comment on gagement and unavailable for comment. Leslie Whitten, his have violated. Essentially, it stemmed from the fact that Mr. was a disagreement over a Dean had one ahead with the business matter." Mr. Anderson was out of forming other members of the

Special to The New York Times

in physical chemistry. In mak-NEW HAVEN, April 3-The ing the \$2,000 award, the so-American Chemical Society has ciety cited Professor Wiberg for