

**SUPERVISING INSPECTOR, \$3,800 A YEAR**  
**SENIOR INSPECTOR, \$3,200 A YEAR**  
**INSPECTOR, \$2,600 A YEAR**

WAGE AND HOUR DIVISION, DEPARTMENT OF LABOR

APPLICATIONS MUST BE ON FILE WITH THE UNITED STATES CIVIL SERVICE COMMISSION AT WASHINGTON, D. C., NOT LATER THAN THE FOLLOWING DATES—

- (a) February 7, 1939, if received from States other than those named in (b), below.
- (b) February 10, 1939, if received from the following States: Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming.

The United States Civil Service Commission announces open competitive examinations for the positions named above to be held at any of the places listed hereon. Existing vacancies in these positions in the field and vacancies which may occur in Washington, D. C., or in the field in positions requiring similar qualifications will be filled from these examinations, unless it is found in the interest of the service to fill any vacancy by reinstatement, transfer, or promotion. The salaries named above are subject to a deduction of 3½ percent toward a retirement annuity.

**Duties.—Supervising Inspector.**—Under general direction, to plan and supervise the work of inspectors in a given State or area in the enforcement of Federal minimum wage and maximum hour regulations; to advise and consult with employers with regard to their responsibilities under the law and to aid them by suggesting methods of record-keeping and other procedures which may facilitate compliance with legal requirements; to inspect places of employment to secure compliance with the law; to issue orders for correction in cases of violation and to supervise the payment of unpaid wages to workers; to make investigations and recommendations in connection with applications for special certificates of exception to minimum wage rates; to examine reports of inspectors and take appropriate administrative action thereon; to make special reports intended to serve as a basis for proper interpretation or revision of regulations; to make other regular and special reports as required; and to perform related work as required.

**Senior Inspector.**—Under the general supervision of a Supervising Inspector, to carry on the more difficult field work required for the enforcement of the Federal minimum wage and maximum hour regulations; to aid employers in carrying out their responsibilities under the act; to inspect places of employment to secure compliance with the law; to examine and audit pay rolls and time and other records; to issue orders for correction in cases of violation and to supervise the payment of unpaid wages to workers; to make reports of inspections; and to perform related work as required.

**Inspector.**—Under immediate supervision, to carry on field work required for the enforcement of the Federal minimum wage and maximum hour regulations; to aid employers in carrying out their responsibilities under the act; to inspect places of employment to secure compliance with the law; to examine and audit pay rolls and time and other records; to issue orders for correction in cases of violation and to supervise the payment of unpaid wages to workers; to make reports of inspections; and to perform related work as required.

**Basis of ratings.**—Competitors will be rated on the subjects listed below, which will have the relative weights indicated. In subject 1, competitors will be initially rated on the extent of their education, and on the extent and quality of their experience and fitness, relevant to the duties of the position applied for, such initial ratings being based upon competitors' sworn statements in their applications and upon corroborative evidence.

	<i>Subjects</i>	<i>Weights</i>
1. Education, experience, and fitness	-----	70
2. Mental test	-----	30
Total	-----	100

**Ratings required.**—In order to be admitted to the written test, all competitors must meet the experience requirement stated below. In subject 2, nonpreference competitors must attain a rating of at least 70, competitors granted military preference a rating of at least 65, excluding preference credit, and competitors granted disability preference a rating of at least 60, excluding preference credit; otherwise they will not be considered further.

If conditions permit, an oral examination will be given to a sufficient number of competitors in the order of their standing to meet the needs of the service. Adjustments may be made in the ratings in accordance with the evidence thus secured for the record as a result of the oral examination.

Verification of statements may be made by personal investigation, and evidence adduced of any false or misleading statements or evidence of unfitness will be ground for disqualification.

**APPLICANTS MUST POSSESS THE FOLLOWING QUALIFICATIONS**

1. They must be citizens of the United States on the closing date specified in (b) at the head of this announcement. Foreign-born applicants who meet the citizenship requirement must furnish proof of United States citizenship before they will be eligible for appointment under civil-service rules.
2. For positions in the apportioned service at Washington, D. C., they must show legal or voting residence in the State or Territory claimed for at least 1 year next preceding the closing date for receipt of applications.
3. **Experience.—Supervising Inspector.**—Except for the substitution provided for below, applicants must have had at least 6 years of progressive, responsible, successful, full-time, paid employment either—
  - (A) In industry or business, at least 4 years of which must have been (a) as an employer, administrative official, personnel officer, or (b) as a recognized employee representative, actively participating in the improvement of working conditions through the development of a comprehensive personnel program or through the development of definite employee-employer relations policies; or—
  - (B) In a State or Federal agency administering labor laws, or in other agencies or organizations concerned with the promotion of improved labor standards; or—
  - (C) In a State or Federal agency engaged in the investigation of employee-employer relationships, or engaged in economic investigations relating to wage-earners; or—
  - (D) Any time-equivalent combination of (A), (B), and (C) above.

In order to be qualifying, at least 2 years of the above experience, as described under (A) (a), (B), and (C), must have been in an executive or administrative capacity.

[OVER]

*Senior Inspector.*—Except for the substitution provided for below, applicants must have had at least 5 years of progressive, responsible, successful, full-time, paid employment either

- (A) In industry or business, at least 3 years of which must have been as an employer, administrative official, personnel officer, or as a recognized employee representative, actively participating in the improvement of working conditions through the development of a comprehensive personnel program or through the development of definite employer-employee relations policies; or—
- (B) In a State or Federal agency administering labor laws, or in other agencies or organizations concerned with the promotion of improved labor standards; or—
- (C) In a State or Federal agency engaged in the investigation of employee-employer relationships, or engaged in economic investigations relating to wage-earners; or—
- (D) Any time-equivalent combination of (A), (B), and (C) above.

In order to be qualifying, this experience must have included at least 2 years of experience in a position requiring individual responsibility and in which the applicant has been assigned other than routine duties and in which he has demonstrated initiative, sound judgment, and the capacity to direct the work of others.

*Inspector.*—Except for the substitution provided for below, applicants must have had at least 4 years of progressive, responsible, successful, full-time, paid employment either—

- (A) In industry or business, at least 2 years of which must have been as an employer, administrative official, personnel officer, or as a recognized employee representative, actively participating in the improvement of working conditions through the development of a comprehensive personnel program or through the development of definite employer-employee relations policies; or—
- (B) In a State or Federal agency administering labor laws, or in other agencies or organizations concerned with the promotion of improved labor standards; or—
- (C) In a State or Federal agency engaged in the investigation of employee-employer relationships, or engaged in economic investigations relating to wage-earners; or—
- (D) Any time-equivalent combination of (A), (B), and (C) above.

**Substitution.**—For any of these positions, applicants may substitute 1 year of study successfully completed in a college or university of recognized standing or in a residence school of accountancy or business administration for 6 months of the experience prescribed above up to a maximum of 4 years of college study (2 years of experience).

In addition, applicants may substitute, year for year, postgraduate study in the field of economics or political science, successfully completed in a college or university of recognized standing, as follows:

Supervising Inspector—Up to a maximum of 2 years.

Senior Inspector and Inspector—Up to a maximum of 1 year.

In all cases, however, applicants for the position of *Supervising Inspector* must show the 2 years of executive or administrative experience; applicants for the position of *Senior Inspector* must show the 2 years of experience of the specialized type provided for in the last paragraph of the experience requirement for Senior Inspector.

**Recency of experience.**—At least one-half of the experience required must have been secured within the 10 years immediately preceding the date of the close of receipt of applications.

**Nonqualifying experience.**—(A) Experience acquired in any business or industrial organization in which very definite policies as to wages, hours, overtime, safety, employee welfare and agreements have not been established, will not be considered as qualifying; (B) aggregates of experience made up of fractional parts of working days will not be considered as full-time experience; (C) experience gained in any of the following or similar occupations is not considered as involving active participation in the improvement of working conditions, the administration of labor laws, the improvement of labor standards, or the investigation of employer-employee relationships and is, therefore, not considered as qualifying:

(a) Case worker, social worker, or other charity-agency representative.

(b) Employee of either a private or a public employment agency.

(c) Employee of a private or public pension or insurance department, except where such employee spends the major part of his time on factory inspections in the interest of labor law enforcement or the improvement of working conditions.

4. **Age.**—Applicants must have reached their twenty-fifth birthday, but must not have passed their fifty-third birthday, on the date of the close of receipt of applications specified in (b) at the head of this announcement. These age limits do not apply to persons granted preference because of military or naval service, except that such applicants must not have reached the retirement age.

Applicants who attain eligibility and are selected for appointment must furnish proof of date of birth to the appointing officer at the time of reporting for duty. Applicants should *not* submit such proof to the Civil Service Commission. An extension of time for furnishing proof of date of birth, not to exceed 6 months after appointment, may be granted upon satisfactory evidence that additional time is necessary. Notices of ratings sent to eligibles will contain further information.

5. **Physical ability.**—Applicants must be in sound physical health. Remediable defects or curable disease will not exclude a person from examination, but proof that such defects have been remedied, or the disease, if any, cured, must be received during the life of the eligible register before persons otherwise qualified may be considered for appointment under civil-service rules.

A rigid physical examination will be made by a Federal medical officer before appointment. Persons who are offered appointment must pay their own expenses in reporting for duty. If upon reporting at the place of assignment they are found ineligible because of physical defects, they cannot be appointed and no part of their expenses for returning home can be borne by the Government.

**APPLICANTS MUST FILE THE FOLLOWING WITH THE UNITED STATES CIVIL SERVICE COMMISSION, WASHINGTON, D. C., NOT LATER THAN THE CLOSING DATE SPECIFIED AT THE HEAD OF THIS ANNOUNCEMENT**

1. Application Form 8, properly executed, *excluding* the Officer's Certificate of Residence. Only one application should be filed by a person wishing to apply for two or more of these positions. (See paragraph headed "Assignment of grade" below.)
2. Applicants who wish to claim veteran preference must file Preference Form 14 (blue), properly executed and accompanied by the documentary proof required therein.

**Photographs.**—Applicants must submit to the examiner on the day of the examination their photographs, taken within 2 years, with their names written thereon, and securely attached in the space provided on the admission cards sent them after their applications are filed. Proofs or group photographs will not be accepted. Photographs will not be returned to applicants.

**Proof of education.**—Applicants may be required to present to the Commission proof of completion of the college courses claimed. Proof will be requested by the Commission if required.

UNITED STATES CIVIL SERVICE EXAMINATION Amendment to  
Announcement 9  
(Assembled), and to  
Issue 2, Form 2279, and  
January 9 News Releases

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SUPERVISING INSPECTOR, \$3,800 A YEAR  
SENIOR INSPECTOR, \$3,200 A YEAR  
INSPECTOR, \$2,600 A YEAR

Wage and Hour Division, Department of Labor

APPLICATIONS MUST BE ON FILE WITH THE UNITED STATES CIVIL SERVICE COMMISSION AT  
WASHINGTON, D. C., NOT LATER THAN THE FOLLOWING DATES---

- (a) February 14, 1939, if received from States other than those named in (b) below.
- (b) February 17, 1939, if received from the following States: Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Announcement 9, for inspector positions in the Wage and Hour Division, is amended with respect to the experience requirements for the grade of INSPECTOR, and to substitution of educational training.

As amended---

An additional paragraph is added after "(D)" in the experience requirements under "Inspector," as follows:

"In order to be qualifying this experience must have included at least 1 year of the experience prescribed in the last paragraph under 'Senior Inspector,' in a position requiring individual responsibility and in which the applicant has been assigned other than routine duties and in which he has demonstrated initiative, sound judgment, and the capacity to direct the work of others."

The last paragraph under "Substitution" will read as follows:

"In all cases, however, applicants for the position of Supervising Inspector must show the 2 years of executive or administrative experience; and applicants for the position of Senior Inspector must show the 2 years, and applicants for the position of Inspector, the 1 year, of experience of the specialized type provided for in the last paragraph of the experience requirement for Senior Inspector."

THE CLOSING DATES FOR RECEIPT OF APPLICATIONS HAVE BEEN CHANGED TO---

- (a) February 14, 1939, if received from States other than those named in (b) below.
- (b) February 17, 1939, if received from the following States: Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

January 16, 1939

**Assignment of grade.**—Applicants for the higher grades who are found not qualified therefor, either because of lack of experience or as a result of oral examination, will be considered for the lower grades. Persons who are found eligible for the higher grades will also be rated for the lower grades.

**Oral examination.**—Competitors attaining an initial eligible grade in subjects 1 and 2 combined, may be required to report for oral examination, as stated above, which examination will be held at points as convenient for competitors as conditions will permit. The purpose of the oral examination is to adduce, in furtherance of the evidence already secured of the extent and quality of competitors' education and experience on which ratings in subject 1 have been based, particular evidence of demonstration in the course of that education and experience of possession of the following qualifications which will be utilized in the performance of the duties of these positions:

1. Integrity, tact, mature judgment, initiative, resourcefulness, and the capacity to accept and fulfill responsibility.
2. Thoroughness in organizing and supervising work of others.
3. Ability to gain cooperation and to cooperate with others in carrying out programs.
4. Capacity to understand viewpoint of employers and employees.

Notice will be given in advance of the date and place of the oral examination. Traveling expenses incurred by an applicant in connection with the oral examination cannot be borne by the Government.

**Certification.**—Certification to fill vacancies in these positions will be made of the highest eligibles on the appropriate registers who are residents of the State or group of States in which the vacancy exists, except that certification may be made of the highest eligibles from the entire country who have not expressed unwillingness to accept appointment where the vacancy exists, provided that satisfactory evidence is presented to the Commission, by the department or office requesting certification, showing that the needs of the service will be better met by certification from the entire country. The department or office requesting certification of eligibles has the legal right to specify the sex desired.

**Fingerprints.**—Fingerprints will be taken of all persons appointed from these examinations.

**Application forms.**—The necessary forms may be obtained from the **Secretary, Board of United States Civil Service Examiners**, at any first-class post office (including the places listed hereon), from the United States Civil Service Commission, Washington, D. C., or from the *United States Civil Service district office* at any of the cities given below (the title of the examination desired should be stated):

Atlanta, Ga., New Post Office Building.	New York, N. Y., Federal Building, Christopher Street.	San Francisco, Calif., Federal Office Building.
Boston, Mass., Post Office and Courthouse Building.	Philadelphia, Pa., Tenth Floor, Gimbel Building.	Honolulu, T. H., Federal Building.
Chicago, Ill., New Post Office Building.	Seattle, Wash., Federal Office Building.	Balboa Heights, Canal Zone, <i>Secretary, Board of United States Civil Service Examiners.</i>
Cincinnati, Ohio, Post Office Building.	St. Louis, Mo., New Federal Building.	San Juan, P. R., <i>Chairman, Puerto Rican Civil Service Commission.</i>
Denver, Colo., Post Office Building.	St. Paul, Minn., New Post Office Building.	
New Orleans, La., Customhouse.		

**THE EXACT TITLE OF THE EXAMINATION DESIRED, AS GIVEN AT THE HEAD OF THIS ANNOUNCEMENT, SHOULD BE STATED IN THE APPLICATION FORM**

*Issued January 9, 1939.*

### SAMPLES—MENTAL TESTS

Write the NUMBER of the BEST answer:

(Write answers here)

1. FEASIBLE means most nearly (1) capable (2) practicable (3) justifiable (4) beneficial (5) reliable. "Practicable," numbered 2, means most nearly the same as "FEASIBLE," so "2" is written on the line at the right. ----- 2
  2. LUCRATIVE means most nearly (1) atrocious (2) fraudulent (3) wise (4) profitable (5) abundant. -----
  3. Objects are visible because (1) light falls on them and is reflected to the eye (2) they are partially in shadow (3) they absorb light from the sun (4) they are opaque (5) light rays penetrate their surfaces. All five statements may be true, but the only one which explains why objects are visible is the statement numbered 1, so "1" is written on the line at the right. ----- 1
  4. In starting a load, a horse has to pull harder than he does to keep it moving, because (1) the load weighs less when it is moving (2) there is no friction after the load is moving (3) the horse becomes accustomed to pulling the load (4) the wheels stick to the axles (5) the horse has to overcome the tendency of the wagon to remain at rest. -----
  5. The saying, "A man is his own best servant," means most nearly (1) Service does not always come at the calling. (2) Necessity is the mother of invention. (3) If you want a thing done, do it yourself. (4) A little help does a great deal. (5) Where there's a will, there's a way. The statement numbered 3 means most nearly the same as "A man is his own best servant," so "3" is written on the line at the right. ----- 3
  6. The saying, "Think of the going out before you enter," means most nearly (1) The end is more important than the beginning. (2) A good beginning makes a good ending. (3) Decide upon a plan and stick to it. (4) Don't begin a task without considering the outcome. (5) Forethought is half of wisdom. -----
- In each of the two following questions the first two words in capital letters go together in some way. Find how they are related. Then write a NUMBER to show which of the last five words goes with the third word in capital letters in the same way that the second word in capital letters goes with the first.
7. FOOD is to HUNGER as SLEEP is to (1) night (2) dream (3) weariness (4) health (5) rest. Food relieves hunger and sleep relieves weariness. Therefore "3," the number before "weariness," should be written on the line at the right. ----- 3
  8. SEW is to SEAM as PLOW is to (1) ground (2) crop (3) horse (4) farm (5) furrow. -----
- Read each paragraph and then write the answer. From the five suggestions for an answer, select the one statement which best answers the question and write the NUMBER of this statement on the line at the right.
9. [Reading] More patents have been issued for inventions relating to transportation than for those in any other line of human activity. These inventions have resulted in a great financial saving to the people and have made possible a civilization that could not have existed without them. The paragraph indicates that transportation (1) would be impossible without inventions (2) is still to be much improved (3) is more important than any other activity (4) is carried on through the Patent Office (5) is an important factor in civilization. The paragraph does not state that transportation would be impossible without inventions, is still to be much improved, is more important than any other activity, or is carried on through the Patent Office. It does state that it is an important factor in civilization. Therefore "5" should be written on the line at the right. ----- 5
  10. [Reading] One of the primary steps in the development of management in any enterprise is proper organization. After the business has been conceived and the broad policies which are to be pursued have been established, and before any operating methods may be devised, at least a skeleton organization must be developed. What does the quotation say is impossible in industry, without a systematic plan of working? (1) Conceiving of business (2) establishment of policies (3) investment of capital (4) establishment of routine of work (5) selection of manager. -----

Below are the answers to these sample questions. Compare your answers with these to be sure that you understand how to answer the questions. (The answers are in italics.)

1.....	2.....	3.....	4.....	5.....	6.....	7.....	8.....	9.....	10.....

UNITED STATES CIVIL SERVICE COMMISSION, WASHINGTON, D. C.

The examination described in the accompanying announcement will be given at the places named below. Applicant of any State or Territory may be examined in any city named in the list. A request for examination on a date other than that given on admission card, sent applicants after their applications are filed or at a place not included in the list cannot be granted. Except where otherwise indicated, application blanks may be obtained from the local secretary of the United States Civil Service Board at the post office. Where the letters "C.H." occur, the secretary of the board is located at the customhouse.

ALABAMA	IDAHO	MICHIGAN	NEW YORK	SOUTH DAKOTA
Anniston Birmingham Decatur Demopolis Dothan Eufaula Florence Gadsden	Boise Coeur d'Alene Grangeville Idaho Falls Lewiston Moscow	Alpena Ann Arbor Battle Creek Big Rapids Cadillac Cheboygan Detroit Escanaba Flint Grand Rapids Houghton Ironwood	Albany Binghamton Brooklyn Buffalo Chautauqua Elmira Flushing Glens Falls Ithaca Jamaica Jamestown Long Island City	Aberdeen Brookings Chamberlain Deadwood Hot Springs Huron Lemmon Madison Milbank
<b>ALASKA</b>	<b>ILLINOIS</b>	<b>MINNESOTA</b>	<b>NORTH CAROLINA</b>	<b>TENNESSEE</b>
Anchorage Cordova <sup>1</sup> Fairbanks <sup>2</sup>	Aurora Bloomington Cairo Carbondale Centralia Chicago <sup>3</sup> Decatur East St. Louis Effingham Freeport Galena Galesburg	Austin Bemidji Brainerd Crookston Duluth Ely Fairmont Fergus Falls Grand Rapids International Falls Mankato	Asheville Chapel Hill Charlotte Durham Gastonia Greensboro Hickory	Athens Bristol Chattanooga Clarksville Columbia Jackson
<b>ARIZONA</b>	<b>INDIANA</b>	<b>MISSISSIPPI</b>	<b>NORTH DAKOTA</b>	<b>TEXAS</b>
Douglas Flagstaff Globe Nogales	Angola Bloomington Evansville Fort Wayne Hammond Indianapolis Jofersonville La Fayette	Brookhaven Clarksdale Columbus Corinth Greenville Greenwood Grenada Gulfport Hattiesburg	Bismarck Devils Lake Dickinson Fargo Grand Forks Harvey Jamestown Kenmare	Abilene Amarillo Austin Beaumont Brownsville Bryan Childress Clarendon Corpus Christi Corsicana Dalhart Dallas Del Rio El Paso Fort Worth Galveston, C.H.
<b>ARKANSAS</b>	<b>IOWA</b>	<b>MISSOURI</b>	<b>OHIO</b>	<b>UTAH</b>
Camden Fayetteville Fort Smith Harrison	Ames Atlantic Burlington Cedar Rapids Clinton Council Bluffs Creston Davenport Decorah Denison Des Moines	Cape Girardeau Chillicothe Columbia Hannibal Jefferson City Joplin Kansas City Kirksville	Akron Ashtabula Athens Chillicothe Cincinnati <sup>4</sup> Cleveland Columbus Dayton Ironton	Cedar City Logan Ogden
<b>CALIFORNIA</b>	<b>KANSAS</b>	<b>MONTANA</b>	<b>OKLAHOMA</b>	<b>VERMONT</b>
Alturas Bakersfield Bishop Chico El Centro Eureka Fresno Los Angeles Oakland Red Bluff Riverside	Concordia Dodge City Emporia Fort Scott Hays Kansas City Lawrence Leavenworth	Billings Bozeman Butte Glasgow Glendive Great Falls Havre	Ada Altus Ardmore Bartlesville Chickasha Enid Outhrie Lawton	Brattleboro Burlington Middlebury Montpelier Newport, C.H.
<b>CANAL ZONE</b>	<b>KENTUCKY</b>	<b>NEBRASKA</b>	<b>OREGON</b>	<b>VIRGINIA</b>
Balboa Heights	Ashland Bowling Green Covington Henderson Hopkinsville Lebanon Lexington	Alliance Beatrice Broken Bow Chadron Columbus Fremont Grand Island Hastings Holdrege Lincoln	Astoria Baker Bend Corvallis Eugene Klamath Falls La Grande	Abingdon Alexandria Blacksburg Charlottesville Clifton Forge Lynchburg
<b>COLORADO</b>	<b>LOUISIANA</b>	<b>NEVADA</b>	<b>PENNSYLVANIA</b>	<b>WASHINGTON</b>
Canon City Colorado Springs Denver <sup>5</sup> Durango Fort Collins Fort Morgan Glenwood Springs	Alexandria Baton Rouge Lafayette Lake Charles	Carson City Elko Ely	Altoona Bethlehem Chambersburg Du Bois Erie Harrisburg Kittanning Lancaster Oil City Philadelphia <sup>6</sup> Pittsburgh	Aberdeen Bellingham Chehalis Everett Longview Olympia Pasco Port Angeles Port Townsend
<b>CONNECTICUT</b>	<b>MAINE</b>	<b>NEW HAMPSHIRE</b>	<b>PUERTO RICO</b>	<b>WEST VIRGINIA</b>
Bridgeport Danbury Hartford Middletown	Augusta Bangor Bath Calais Caribou	Berlin Claremont Concord Durham Hanover	Mayaguez Ponce	Bluefield Charleston Clarksburg Elkins Grafton Hinton
<b>DELAWARE</b>	<b>MARYLAND</b>	<b>NEW JERSEY</b>	<b>RHODE ISLAND</b>	<b>WISCONSIN</b>
Dover Wilmington	Baltimore Cumberland Easton	Atlantic City Camden Elizabeth Newark	Narragansett Newport	Appleton Ashland Eau Claire Fond du Lac Green Bay Janesville La Crosse
<b>DISTRICT OF COLUMBIA</b>	<b>MASSACHUSETTS</b>	<b>NEW MEXICO</b>	<b>SOUTH CAROLINA</b>	<b>WYOMING</b>
Washington	Amherst Boston <sup>7</sup> Brookton Fall River Pittsfield Worcester	Albuquerque Clayton Clovis Gallup Las Cruces Las Vegas	Aiken Anderson Beaufort Camden Charleston Chester Clemson Col- Jege Columbia	Casper Cheyenne Cody Evanston Lander
<b>FLORIDA</b>	<b>HAWAII</b>			
Daytona Beach Fort Myers Gainesville Jacksonville Key West Lake City Lakeland Miami	Hilo Honolulu			

<sup>1</sup> Address local secretary, care Forest Service.

<sup>2</sup> Address local secretary, care U. S. Land Office.

<sup>3</sup> Address local secretary, care Alaska Road Commission.

<sup>4</sup> Address local secretary, care Customs Service.

<sup>5</sup> Address local secretary, care Bureau of Public Roads.

<sup>6</sup> See district office address in paragraph "Application forms" of this announcement.

<sup>7</sup> U. S. Civil Service Commission represented in Puerto Rico by Chairman, Puerto Rican Civil Service Commission, San Juan.