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R E T A I N E R

TO: EMANUEL H. PAVSNER
655 Madison Avenue
New York, New York

The undersigned, residing at Frederick County, Maryland, hereby retains you to prosecute or adjust claims arising from the breach of his contracts with Dell Publishing Inc., the undersigned hereby gives you the exclusive right to take all legal steps to enforce the said claims and hereby further agrees not to settle these actions in any manner without your written consent. No settlements may be reached without the approval of the undersigned.

In consideration of the services rendered and to be rendered by you, the undersigned hereby agrees to pay to you and you are authorized to retain out of any monies that may come into your hands by reason of the above claims.

40% of all sums up to 10,000.00 and 33 1/3 of any sums above \$10,000.00.

Dated: December , 1968 _____ L.S.