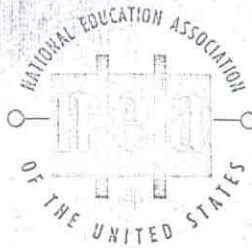


National Education Association



COPY

1201 SIXTEENTH STREET, N.W.
WASHINGTON, D. C., 20036
ADAMS 4-4848
July 12, 1966

Dir. W. Price, Esq.
Executive Secretary and General Counsel
Arizona Education Association
2162 W. Indian School Road
Phoenix, Arizona 85015

Dear Mr. Price:

Dr. Stinnatt, Dr. Thompson and I have interviewed Mr. Charles Byrd formerly employed at Arizona Western College.

There is little question but that his professional rights and indeed livelihood have been jeopardized.

Policy may preclude direct assistance from AEA. He was not a member last year. However, we are very interested and need your good counsel concerning next steps.

Mr. Byrd will be back in the Phoenix area by about July 25.

As a personal favor, will you talk with him and thereafter direct him to an outstanding local attorney for an opinion concerning possible civil actions he might take.

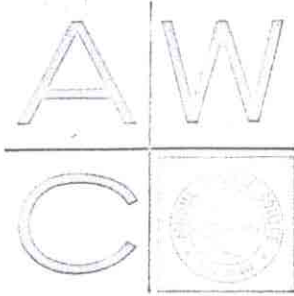
I cannot at this point commit DuShane Committee Funds. However, we are very interested to say the least.

I am giving Mr. Byrd a copy of this note to serve as a letter of introduction to you.

Very truly yours,

Richard L. Morgan
Associate Legal Counsel

RIM:jpy
cc: Mr. Charles Byrd



ARIZONA WESTERN COLLEGE

POST OFFICE BOX 929

PHONE: 782-4741

YUMA, ARIZONA 85364

OFFICE OF THE PRESIDENT

October 7, 1965

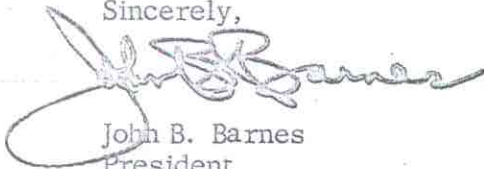
Mr. Charles Byrd
M. D. T. A. Farm Hand Entry Instructor
C/O Attorney-at-Law William Helm
Post Office Box 1508
Yuma, Arizona

Dear Mr. Byrd:

We have been notified that you were arrested and charged with rape. After consultation with Mr. Cullison's office I must notify you that you are now being suspended from your position as a teacher in the M. D. T. A. Farm Hand Entry Program under the State Department of Vocational Education. In the event that the charges are not substantiated you will receive pay for this period of suspension.

I shall keep in touch with you, and would appreciate it if you would keep me posted on the outcome of this present difficulty.

Sincerely,



John B. Barnes
President

JBB:js

cc: Dr. Paul V. Braden
Mr. J. R. Cullison
Mr. Gary Ericsson
Mr. Don Hiserodt

XERO COPY XERO COPY XERO COPY XERO COPY

October 20, 1965


Mr. Charles Byrd
Highway 80
Yuma, Arizona

Dear Mr. Byrd:

Mr. Ericsson talked to me this morning about his need to fill the job which you performed prior to your suspension from employment. Gary is much in need of this manpower, and he asked me to call your attorney. I talked to Mr. Campbell this morning, and he indicated that you did not know when the case would come to trial, and I think we have no alternative but to employ a person to fill your slot in Mr. Ericsson's program.

I have authorized Mr. Ericsson to do so. Once your case has been resolved, we would be most happy to sit down with you and discuss your future in terms of teaching in the M. D. T. A. program.

Cordially,


John B. Barnes
President

JBB:js
cc: Dr. Paul V. Braden
Mr. Gary Ericsson

January 25, 1966

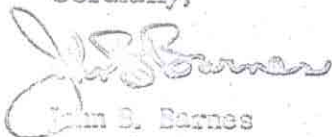
Arizona Teacher's Placement Service
1540 West Jefferson Street
Phoenix, Arizona

Gentlemen:

Mr. Charles Byrd has asked that I write a letter of recommendation on his behalf, and I am happy to do so. I have known Mr. Byrd for about three years. My first acquaintance with him was while he was teaching at a high school in this county. He did a very good job and was known as a man who had a "grass roots" approach to agriculture. He worked well with farmers and ranchers in the area and made agriculture a very practical study. Later, I knew Mr. Byrd as a man who worked in a State Vocational Education Department Manpower Development Training Act program to train underskilled personnel for agricultural work. This program was conducted on the Arizona Western College campus. This job consisted of teaching fundamentals of production agriculture, use and maintenance of agricultural machinery and other related farm skills. During this period of employment I received several letters from farmers and Mr. Byrd was doing a very creditable job in teaching and field related work.

I therefore can recommend Mr. Byrd to you as a fine candidate.

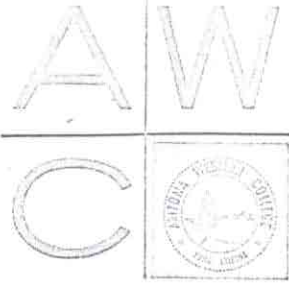
Cordially,



John B. Barnes
President

cd

THIS LETTER WAS ADDRESSED ALSO TO DR. O. M. HOLT AT TEXAS A & M



ARIZONA WESTERN COLLEGE

POST OFFICE BOX 929

PHONE: 762-4741

YUMA, ARIZONA 85364

OFFICE OF THE PRESIDENT

January 25, 1966

Mr. Charles Byrd, Instructor
M.D.T.A. Farm Hand Entry Program
Arizona Western College
Yuma, Arizona

Dear Chuck:

I was pleased that you were found not guilty of the recent charge and I hope that the accusation does not endanger your future career. I received your phone call this morning requesting that I write a reference for you to the Arizona Teacher's Placement Service in Phoenix and to Texas A & M. Enclosed is a copy of my letter of recommendation for you.

After getting your call the other day I talked to Mr. Cullison and Mr. Don Hiserodt, who administer the M.D.T.A. program out of the State Vocational Department, and they have indicated that they cannot pay you for the period of suspension because it would be illegal to pay you for work not performed. Frankly, I had hoped that they would be willing to pay you for some portion of this time, however, as you know, Arizona Western College is merely the station at which M.D.T.A. programs are run. We have no control over policies of employment and we do not pay personnel who work in M.D.T.A. programs. The State Vocational Department gives no contracts for M.D.T.A. support, instead they employ them by oral agreement and can terminate them at any time. When we were forced to employ another person to do your work on October 20, they terminated you from the payroll and are not able to pay you any further days. If you have any questions about this, you can certainly write to Mr. Cullison, but I have already talked to him and I am quite sure that they cannot pay you for this period.

Please accept my sincere best wishes, I hope that you are successful in getting an overseas assignment.

Cordially,


John B. Barnes
President

d.j.