

UNITED STATES GOVERNMENT

# Memorandum

~~CONFIDENTIAL~~

DATE: 4/17/64

TO : DIRECTOR, FBI

FROM : SAC, DALLAS [REDACTED]

SUBJECT: RECOMMENDATION FOR INCENTIVE AWARD

Name of Employee [REDACTED]	Where Assigned <b>DALLAS FIELD</b>	Payroll Number [REDACTED]
Position, Grade and Salary [REDACTED]		EOD Date [REDACTED]

BASIS for this recommendation is as follows: (Check one or more as facts justify.)

- 1. Sustained above-average performance for such period of time as would be reasonable under the circumstances, that merits recognition. (Point out specifically how performance is considered superior. Use examples and illustrations wherever possible. In addition to results attained advise what employee has done to achieve outstanding results.)
- 2. Exemplary performance of assigned tasks whereby previously unattained records of production are achieved. (Set forth production record with appropriate comparisons.)
- 3. Exemplary or courageous handling of an emergency situation in connection with or related to official employment. (Describe in detail, listing specific risks or dangers involved and results achieved.)
- 4. Ideas which have resulted in improved operations. (Summarize ideas and specific improvements therefrom. Set forth first year's net savings, if any, and how computed.)
- 5. Performance which has involved the overcoming of unusual difficulties. (List specific obstacles, problems, hardships, sacrifices, etc., as well as unusual investigative techniques utilized with results achieved, setting forth precisely how employee overcame obstacles, etc.)
- 6. Creative efforts, including inventions or techniques, which have increased efficiency, or improved the service. (Describe in detail listing benefits and/or savings resulting.)

JUSTIFICATION: (Set forth below, and attach supplemental page(s) as necessary, a clear, concise report of employee's performance in justification of award. Be specific and omit generalities. Give facts, not conclusions. Not only advise what was accomplished, but how it was accomplished, placing emphasis on performance. Remember that these justifications must be adequate. They may be subject to post-audit outside the Bureau but do not withhold information for security reasons since neither this form nor any confidential information will be made available outside the Bureau for such post-audits.)

It is recommended that [REDACTED] be given a substantial incentive award in recognition and appreciation for his superior performance in connection with the investigation of the assassination of President JOHN F. KENNEDY, Bureau file 105-82555.

2 - Bureau  
3 - Dallas (1 - [REDACTED])  
(1 - 87-425)

JOS:aj  
(4) ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
EXCEPT WHERE SHOWN  
OTHERWISE

(UNABLE TO LOCATE ORIGINAL)

4/21/81  
CLASS. & EXT. BY [REDACTED]  
REASON-FCIM II, 1-2.4.2  
DATE OF REVIEW 4/17/89  
67-1628  
CONFIDENTIAL

10/16/64

~~CONFIDENTIAL~~

Information came to the attention of the Dallas Office that MARINA OSWALD, wife of LEE HARVEY OSWALD, assassin of the President, planned to establish residence at 629 Belt Line Road, Richardson, Texas, on 2/29/64. The Bureau advised on 2/28/64, that in line with a request from the President's Commission, the Attorney General had approved the installation of technical and physical surveillances of MARINA OSWALD to determine all of her contacts and movements beginning with her establishment of a new residence.

(b)(7)(C) [REDACTED]

Under my over-all supervision, [REDACTED] effectively and efficiently supervised the emergency planning of the installations. When all was in readiness for the actual installations, [REDACTED] moved to on-the-spot supervision. He co-ordinated all activities from the scene and insured complete protection of the Bureau's interest, all equipment and personnel involved.

(b)(7)(C) The sensitivity and absolute necessity that detection not be made was not only due to the nature of the installation, but also due to the worldwide prominence of MARINA OSWALD. Had detection been made, the effect on the national reputation would have been most detrimental.

It was through the highest caliber of on-the-spot supervision during the placing and removal of the installations and continuing day-to-day supervision during the operation that this delicate and sensitive undertaking was completed in the highest of Bureau traditions.

(b)(7)(C) Due to the efficient, painstaking supervision on the part of [REDACTED] throughout the entire operation and the manner in which he surpassed the obstacles relating to the successful installations, operation and removal of the surveillances, I recommend that [REDACTED] receive an incentive award.

~~CONFIDENTIAL~~