

1st Enterprises Service  
1409 NATIONAL BANK OF COMMERCE BLDG.  
524-8231, NEW ORLEANS 12, LOUISIANA

May 6, 1963.

Mr. Lee J. Russell.

Mr. John H. Gandy.

Mr. Oscar P. Peltier.

Mr. W. E. Moore.

Mr. John C. Johnson.

62-109060 Q175 AX  
LABORATORY

Mr. John C. Johnson.

5-29

Sr: Date 1/3/03  
L. Justice

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**Moral and Standing in the Foundation of Pleasant Business Relations. This is your Agreement with us - Read & Consider Before You Sign It**

1. This agreement entered into this date between A.I. EMPLOYMENT SERVICE hereinafter referred to as the agency and  
hereinafter referred to as applicant, in which the applicant agrees to pay and the agency agrees to receive in full payment for each employment pursued a fee based on the following schedule, for permanent employment:

Up to \$1,000-\$2,000 thru \$140.00-42% \$350.00 up 45% of applicant's first full month's wages received in cash from any salary, drawing account or commission. Where applicant is paid at weekly rate, until his wage shall be computed at 4 and 1/2 times the weekly rate, as authorized by the Commissioner of Labor.

For temporary employment 10% of applicant's wage received in cash from my salary, drawing account, or commission.

2. It is agreed by the parties hereto that permanent employment is construed employment lasting three or more consecutive months.

Temporary employment is construed employment terminated in less than three calendar months by the employer.

3. In further agreed that applicant shall at all times have the right to refuse any employment tendered without being required to give reasons for such refusal; and the service charge of the agency is waived when applicant accepts employment and is payable as salary is received.

4. If the charge made herein for permanent employment which in fact becomes temporary, then applicant shall be entitled to a refund of the unearned difference of the service charge.

5. Should applicant accept a sales position involving a training period then the agency shall have the right at its option to determine a monthly wage received by taking an average of the first three months wages received as basis for the fee due the agency. When this is done, applicant agrees to pay the agency 1/2 of all earnings received for the first three months, at the end of which period the final fee will be computed and any balance due paid.

6. Should applicant voluntarily leave a position that applicant has accepted, applicant agrees to pay the whole fee agreed upon, except that in no case will the fee amount be more than 45% of the total wage that applicant has received.

7. Should applicant accept a position through the agency and subsequently accept another job through the agency, applicant agrees that such other shall constitute a bona fide order to the agency authorizing him and that acceptance of such offer from the present employer shall be considered as a placement for which applicant agrees to pay a fee in accordance with the schedule shown herein for permanent work.

8. The agency agrees that it will not under any interpretation of this contract make more than one service charge for any one referral, as employee to which the introduction card is addressed.

9. It is agreed that acceptance of an introduction card is addressed, by the agency to which the introduction card is addressed, the agency takes precedence over any previous application the applicant may have filed with the agency.

10. Applicant hereby stipulates and agrees in a penalty of fifteen (\$15) per card as attorney's fees, on the named charges and remuneration due the agency should it become necessary for the agency to obtain counsel or collect same.

11. Applicant hereby permits investigation of business and personal references as given on registration card, and any information secured by such investigation shall be held confidential between the agency and the prospective employer.

12. It is agreed and understood that transportation to and from interviews will be borne by the job applicant.

13. Should applicant fail to pay the service charge as hereinabove agreed, applicant may be deemed in default with the employer authorizing the employer with whom placed by the agency to collect from any salary, drawing account or commission the amount due the agency and to pay same to the agency.

14. I have read the above agreement, and fully understand and will abide by its contents.

*[Signature of applicant]*

**CONSIDERATION PAID AND RECEIVED DURING 1st MONTH OF EMPLOYMENT**

*[Signature of A.I. Employment Service, International Bank of Commerce Inc.]*

Have you been Retained?	Do you have a job? What describing or working w/?	What Rate?	Do you earn a fee?	Can you beg one? Name
No			No	
Own Home? (Self-employed)	Name, Address, Phone No. of Person			
Do you Have (Wife) work?	Occupation of Husband (Wife)	RECEIVED	Occupation of Husband RECEIVED	
Social Activities			Name of Company	
Clubs			Hobbies	
Physical Disabilities	ACCA		Date of last Physical Examination	10/62
Do not write below this line. Referred to:				
1. Mr. Peter Gloto.		7		
2		0		
3		0		
4		10		
5		11		
6		12		

10/1/62

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