FILL OUT COMPLETELY BELOW THIS LINE

500188

Name: OSWALD LEE HARVEY

Nationality: AMERICAN

Religion: PROT.

Height: 5'4"

Weight: 150

Sex: Male

Race: WHITE

Age: 23

Birth Date: 10/18/39

Present Address: 757 E French

Previous Address: DALLAS, TEXAS

Employed with: PHOTO.

Will you Relocate: NO

Position Desired: PHOTOGRAPHER

Salary Expected: 1.50 HR.

Salary Accepted: 1.40 HR.

Social Security: 433-54-3937

EDUCATION

Name of School: ARLINGTON Heights

Location: FT. WORTH

No. of Yrs.: 3

Course: Technical Military

EMPLOYMENT RECORD — STARTING WITH PRESENT POSITION, SHOWING STARTING AND LEAVING DATES — INCLUDE MILITARY

DATES From Mo.	Yr.	To Mo.	Yr.	FIRM NAME	ADDRESS	BUSINESS	YOUR POSITION	SALARY RECEIVED	REASON FOR LEAVING
1959	1962			U.S.M.C.					
				JACKPOT'S-CHICKS-STUFF	522 ENDICOTT ST. FT. WORTH	GROCERY	PHOTOGRAPHER	1.40	TRANSFERRED TO MILITARY SERVICE
				Robert Oswald					

Mutual Understanding is the Foundation of Pleasant Business Relations. This is your Agreement with us
Read It Carefully Before You Sign It!

AGREEMENT

500188

1. This agreement entered into this date between COMMERCIAL EMPLOYMENT AGENCY hereinafter referred to as the agency and _____ hereinafter referred to as applicant, in which the applicant agrees to pay and the agency agrees to receive in full payment for each employment procured a fee based on the following schedule, for permanent employment:

Up to $149.99—30%; $150.00 thru $249.99—35%; $250.00 thru $349.99—40%; $350.00 up 45% of applicant's first month's wages received in cash free any salary, drawing account, or commission.

For temporary employment 10% of applicant's wages received in cash free any salary, drawing account, or commission.

2. It is agreed by the parties hereto that permanent employment is procured employment lasting three or more consecutive and continuous calendar months, and that temporary employment is procured employment terminated in less than three calendar months by the employer.

3. It is further agreed that applicant shall at all times have the right to refuse any employment tendered without being required to give reasons for such refusal; and the Service charge of the agency is earned when applicant accepts employment and is payable as salary is received.

4. If the charge made herein is for permanent employment which in fact becomes temporary, then applicant shall be entitled to a refund of the unearned difference of the service charge. If a temporary placement becomes permanent a full permanent fee shall be due.

5. Should applicant accept a sales position involving a training period then the agency shall have the right at it's option to determine a months wages received by taking an average of the first three months wages received as a basis for the fee due the agency. When this is done, applicant agrees to pay the agency 10% of all earnings received for the first three months, at the end of which period the final fee will be computed and any balance due paid.

6. Should applicant voluntarily leave a position that applicant has accepted, applicant agrees to pay the whole fee agreed upon, except that in no case will the fee amount to more than 45% of the total wage that applicant has received.

7. Should applicant accept a position through the agency and subsequently applicant's present employer offers better employment as a direct result of applicant's having accepted a better outside job through the agency, applicant agrees that such offer shall constitute a bona fide order to the agency authorizing referral and that acceptance of such offer from the present employer shall be considered as a placement for which applicant agrees to pay a fee in accordance with the schedule shown herein for permanent work.

8. The agency agrees that it will not under any interpretation of this contract make more than one service charge for any one referral.

9. It is agreed that acceptance of an introduction card by the applicant from the agency takes precedence over any previous application the applicant may have filed with an employer to which the introduction card is addressed.

10. Applicant hereby abrogates and agrees to a penalty of fifteen (15%) per cent as attorney's fee, on the earned charges and remuneration due the agency should it become necessary for the agency to obtain counsel or collection service, or resort to court action to collect same.

11. Applicant hereby permits investigation of business and personal references as given on registration card, and any information secured by such investigation shall be held confidential between the agency and the prospective employer.

12. It is agreed and understood that transportation to and from interviews will be borne by the job applicant.

13. Should applicant fail to pay the service charge as hereinbefore agreed, applicant may by mutual agreement with the employer authorize the employer with whom placed by the agency to deduct from any salary, drawing account or commissions the amount due the agency and to pay same to the agency.

14. I have read the above agreement, and I fully understand and will abide by its contents.

May 7 (Date), 1963

_____ (Signature of applicant)

COMMERCIAL EMPLOYMENT AGENCY
1001-1015 National Bank of Commerce Bldg.

1 a

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May 7 1963

(Signature of Applicant)

COMMERCIAL EMPLOYMENT AGENCY
1001-1015 National Bank of Commerce Bldg.