FORM W-4 (for July U. S. Transper Separts former Services Se	EMPLUTEES WITHHULDING EXEMPTION CERTIFICATE
	Social Security Account Number //3-28-18>9
Print home addres	State TEXAS: Zone State TEXAS:
EMPLOYEE: File this form with your employer. Otherwise, he must withheald W. S. Income tax from your wages without examption. EMPLOYER: Keep this certificate with your recerts. If the employee is believed to have claimed too many examptions, the District Director should be se advised.	HOW TO CLAIM YOUR WITHHOLDING EXEMPTIONS 1. If SINGLE, and you claim an exemption, write the figure "I" 2. If MARRIED, one exemption each is allowable for husband and wife if not claimed on another certificate. (a) If you claim both of these exemptions, write the figure "I" (b) If you claim one of these exemptions, write the figure "I" (c) If you claim neither of these exemptions, write "0" 3. Exemptions for age and blindness (applicable only to you and your wife but not to dependents): (a) If you or your wife will be 65 years of age or older at the end of the year, and you claim this exemption, write "1"; if both will be 65 or older, and you claim both of these exemptions, write the figure "2" (b) If you or your wife are blind, and you claim this exemption, write the figure "1"; if both are blind, and you claim both of these exemptions, write the figure "2" 4. If you claim exemptions for one or more dependents, write the number of such exemptions. (Do not claim exemption for a dependent unless you are qualified under instruction 4 on other side.) 5. Add the number of exemptions which you have claimed above and write the total 6. Additional withholding per pay period under agreement with employer. See Instruction 1 1. In the number of withholding exemptions claimed on this certificate does not exceed the number to which I am entitled.
(Date) NOV 6	1963 1963 (Signed) Denorda Jeroman.

		~ -	FIDELITY APPL				
		☐ AMERICAI	N GUARANTÉE AND LIAI Effectinofier called the III W. Jackson Blvd., C				
	2. Residence	4618 BEIGER NIV 1, 1937	DALLAS (Street, Number, Co	TENDS yand State) you a citizen of the United S			
	5. What position	will you hold? SACE	سموسه	Camber, City and States			
	g. Single, married		How many are depe	ndent upon you for suppose name is the title?			
	20. Location of such re-	sley					
//: ,	 Description of such Description of your p 						•
	Have you any debts of	liabilities other than	for current expenses	_MALIf so, give amou	nts and state no	w they were incurred.	
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Form \$116-D. ### 841

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22. I				ad credit losses in	above emp	loyment, or sh	are in profits or los	ses of employers' busi	ness, give particulars
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SIGNATURE Serve Relemin

DO NOT WRITE IN ABOVE SPACE

APPLICATION FOR EMPLOYMENT WITH CARPET ENGINEERS, INC.

FOR OFFICE USE ONLY
APPLICATION PLED
APPLICATION ACCEPTED
OCCUPATION
RATE

NAME IN FULL BERNA	eo Weissi	maN		SOCIAL SECURITY	* 113-28	-1879
PRESENT ADDRESS 4618	REIGER	PALLAS	TEXUS	PHONE		31844
DATE OF BIRTH NOV 1,	1937	HEIGHT	5'11'	2 WEIGHT_	154 SEX	107
MARRIED SING				SEPARATED []		
LIST AT LEAST TWO REFERENCE	S: (NOT RELATED	TO YOU) ADDR	ESS		PHONE	
LARRY SCHMIOT	5735 (SASTON	AVE	DAILAS	7EX.	
SOL WEIL % 3	WISS KNIT	TING MILLS,	57M	NWIX ST, A	BKLYN, N.Y	hy/-2825
IN CASE OF ACCIDENT NOTIFY ADDRESS 435 S. Cold						
IMMEDIATE FAMILY: NAME	•	ADDR	eess		PHONE	
	NAME				.RELATIONSHIP_	
OR FRIEND IN OUR EMPLOY? HAVE YOU ANY RELATIVES	NAME		•		RELATIONSHIP_	
	NAME				。。	-

EMPLOYMENT HISTORY (LIST LAST EMPLOYER FIRST)

EMPLOYER'S NAME AND ADDRESS	KIND OF WORK	WAGE WEEKLY	STARTED	LEFT	BEASON
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NEWARL N.J.	Bus MACHINES	-4		30661	
JAYNE WILLIAMS CO, MAL	JEWELRY SALES	10000 +		3066	
FREE SCHOOLSOFMUSICIAL, NEWARK P.T. 5 NEW ST. WHITEPLBINS N.Y.	MODEL + FOOL	7500 +	30N 56	01 (57	
HAVE YOU BEEN PREVIOUSLY EMPLOYED HERI	YES NO	1/3	130.036		
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\$300.00	<u></u>
At the time stated, after date I promise to pay to Ca	arpet Engineers, Inc., 345 North
Canon Drive, Beverly Hills, California, the sum of \$3	300,00 for one complete kit and
samples consisting of:	
108	
1 magie	
1 Pad	
1 Kit	
etc., in addition to the amount of this note.	
21-21-63	Bun Oklain
(Date)	(Signature)
If samples and sales kit are returned in good condit	ion, no monetary claims.
	CARPET ENGINEERS, INC.

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SALES EXECUTIVE AGREEMENT

This agreement, entered into thisday of	1	96 by and	between LASEL CORP	ORATION
a Texas Corporation, d/b/a CARPET ENGINEERS OF TEXAS, and	d having its offices in	Dollos, Texas (h	ereinofter colled the *C	Company")
and	a resident of the	City of		Texa
(hereinafter referred to as "Sales Executive");				

In consideration of the engagement of Sales Executive by the Company, and the agreements and obligations of the respective parties hereinafter set forth, Company and Sales Executive mutually covenant, agree and bind themselves, and their respective heirs, legal representatives, successors and assigns, as follows:

- 1. Sales Executive agrees during the term hereof to devote the whole of his working time and attention during business hours to the business of the Company, and not to be or become employed or engaged in any capacity, directly or indirectly, in any other business of undertoking.
- 2. Sales Executive shall observe and comply with all lowful directions and instructions by or from the Company, and use his best endeavors to promote the interests of the Company and not at any time to do anything which may cause loss or domage to the Company's activities, reputation or otherwise.
- 3. Sales Executive shall not, during the term hereof, or at any time thereafter, without the prior written approval of the Company, use, reproduce, copy, sell, lend or otherwise dispose of or disclose to any person, firm or corporation, any Information concerning the records, activities, affairs, products, methods, sources of supply, sources of sale, customer lists, sales techniques, finance company contacts, sales orders, processes for expediting sales orders, financing instruments, systems or procedures of the Company, of which he may have acquired knowledge or information in the course of or as an incident to his engagement hereunder, for his own benefit or the benefit of another/s or to the detriment or intended or probable detriment of the Company, the Sales Executive especially admitting, recognizing and acknowledging that all of the same are trade secrets of the Company and that for the proper protection of its business, it is absolutely necessary and essential that all such foregoing matters shall and must be kept absolutely secret at all times.
- 4. Sales Executive agrees that any and all notes, notebooks, files, memoranda and records in his possession at any time relating to services performed in connection with his engagement, whether made in the regular performance of his engagement or otherwise, shall be and are and shall remain the sole and exclusive property of the Company; and all samples, sales kits, order blanks and other documents, data and equipment used by him in the course of his engagement hereunder shall be and are and shall remain the sole and exclusive property of the Company; and Sales Executive further agrees that upon leaving his engagement with the Company, either voluntarily or involuntarily, he shall place all of them in the possession of the Company, and shall not take with him, without the prior written consent of a duly authorized officer of the Company, any of the items or matters described in Paragraph 3 hereof, or reproductions or copies thereof.
- 5. Sales Executive agrees that for a period of five (5) years next succeeding the termination of his engagement by or with the Company (whether voluntary or involuntary) he will not, for himself, or on behalf of any other person, firm, corporation or association, directly or indirectly, employ, refer to, advertise, quote, represent or hold himself out to be either a present or former representative, employee, associated with or agent of the Company (or of Carpet Engineers) or any of its related, affiliated or associated companies.
- 6. Sales Executive agrees that in no time during the period of his engagement by or with the Company, and for two (2) years next following the termination thereof (whether voluntary or involuntary), shall be for himself, or on behalf at any other person, firm, corporation or association, either directly or indirectly, and whether as sale propietor, partner (active or silent), shareholder, director, officer, agent, representative, consultant, or in any other copacity (whether compensated or not), engage or become engaged in the business of selling, leasing, laying, distributing, importing, handling, or taking orders for carpet of any kind anywhere in those areas located within a radius of fifty (50) miles of the counties of Tarrant or Dallas (wherein the Company is now doing business) or of Bexar, Harris, El Paso, Lubbock or Potter (wherein the Company plans to start doing business), all in the State of Texas.
- 7. This agreement supersedes any previous agreement, either oral or written, between the Company and Sales Executive, and may be amended only by an instrument in writing, signed by both Sales Executive and the Company.
- 8. Sales Executive agrees that the Company will be irreporably domaged in the event this agreement is not enforced specifically by a court of competent jurisdiction. Accordingly, it is mutually agreed by Sales Executive and the Company that in addition to any of the legal remedies which the Company may have, all of the terms, provisions, conditions and covenants hereof may be enforced by the Company in a court of competent jurisdiction by a decree of specific performance and/or mandatory injunction and/or prohibitory injunction.
- 9. All of the terms, provisions, conditions, agreements, obligations, and covenants hereof are performable (and, where applicable, are payable) by the Sales Executive and Compony in the City of Dallas, County of Dallas, State of Texas.
- 10. No assent, express or implied, by the Company, to any default hereunder by Sales Executive or any other Sales Executive ar employee of the Company shall be deemed or taken to be a consent to or a waiver of any succeeding breach or default by Sales Executive.
- 11. a. The Company hereby engages Sales Executive to render for the Company these services hereinafter described, and Sales Executive hereby accepts such engagement.
- 12. The Company agrees to pay Sales Executive for his services during the term of his engagement by ar with the Company compensation as follows: The Corporation does not guarantee but does represent that based upon its prior business experience of affiliated companies, such compensation will probably be at an annual rate in excess of \$6000.00.
- "A commission on each sale of the Company's carpet made and closed by Sales Executive equal to the difference derived by deducting from 1/2 (one-half) of the actual sales price of each sale the following sums:
- (1) One-half (1/2) of the prescribed cost of the curpet sold, as set forth in price lists given to Sales Executive by the Company from time.
 - (2) One-half (1/2) of the cost of the following items pertaining to each sale:
 - a. Accessories, metal, door cutting, Capping stairs, pick up and reinstall customer's old carpet, extra pad, moving furniture.
 - b. Policy adjustments.

(3) The full amount of the following items of cost pertaining to each sale: Charge bock charges by finance companies. b. Load Costs. c. Arrangements or promises made with customer not written and included on contract. d. Overtime installations. Provided, however, that in no event shall Sales Executive's commission be reduced below \$15.00 (Fifteen Dollars) per sale; and in no event shall the actual sales price charged by Sales Executive be more than double the prescribed cost referred to in Item one (1) above. 13. The compensation payable hereunder by Company to Sales Executive shall be payable only upon the condition that Sales Executive promptly and properly keep and perform each and every covenant and condition of this agreement upon his part to be kept or performed. Such compensation shall be payment not only for the services to be rendered by Sales Executive hereunder, but also for all rights granted and agreed to be granted to the Company hereunder. Such compensation shall be payable weekly at the office or at a sub-office of the Company pursuant to the practice of the Company for the payment of compensation, and unless otherwise designated in writing by the Company to Sales Executive, shall be payable on Friday of each week for the services rendered by Sales Executive and including the preceding Saturday. If it is necessary to compute the compensation otherwise payable by the Company to Sales Executive for a period of less than one (1) week, such compensation shall be computed on a daily basis (based upon one (1) week consisting of _days). Sales Executive shall not be entitled to additional compensation for rendering services at nights or on Sundays or on holidays. 14. The Company may deduct and withhold from the compensation otherwise payable by the Company to Sales Executive all amounts to be deducted or withheld pursuant to any present or future Federal, State, Municipal or other governmental statute, law, ordinance, regulation, order, judgment or decree, requiring the withholding thereof. 15. If the Company requires Sales Executive to render services at a place or places more than.) miles from the principal office of the Company to which Sales Executive is assigned, the Company will furnish Sales Executive reasonable round trip transportation and reasonable meals and lodging, or the costs thereof, while away from such office in connection with the performance of such services, but otherwise, the Company shall not pay any other expenses of Sales Executive. 16. Sales Executive shall report at the principal office or designated sub-offices of the Company, upon the commencement of the engagement of Sales Executive hereunder, and thereafter Sales Executive shall be available at all times at the place designated by the Company. Sales Executive shall advise the office of the Company of his whereabouts so that he may be reached at any reasonable hour of the night or day, and he shall render all of his services exclusively to the Company, and at all times reasonably required by the Company, Including (but not limited to) nights, Sundays and holidays. Sales Executive shall comply with all reasonable rules and required. lations now or hereafter made or adopted by the Company in connection with the conduct of his business, and also shall render his services hereunder conscientiously, to the full extent of his ability and as instructed by the Company in all matters. Without limiting the generality of the foregoing, during the term of his engagement by or with the Company, Sales Executive shall, at the request of the Company, perform and render services as a sales "closer" or supervisor of all or any portion of the sales operation of the Company or both, and shall advise the Company and its other employees on sales methods and techniques. 17. Neither the expiration nar other termination of this agreement shall affect the ownership by the Company of the results and proceeds of the services rendered by Sales Executive under this agreement, or alter any of the rights or privileges of the Company, or any varranty or undertaking on the part of Sales Executive, in connection therewith or herewith. 18. Each and all of the rights and remedies provided for in this agreement shall be construed as being cumulative, and no one of them as being exclusive of the others or of ony other right or remedy allowed by law or in equity. 19. If the Campany incurs costs, including (but not limited to) attorneys' fees, in the enforcement of this agreement, Sales Executive shall pay or reimburse Company for the amount thereof. Executed in duplicate originals, the delivery of one of which is hereby acknowledged by Sales Eexcutive, on this , effective as of the .day of. LASEL CORPORATION, d/b/a CARPET ENGINEERS Vice-President,

t home addres	S 46 18 ANT REGER ST. City DELCAS Zone State ZERE
LOYEE:	NOW TO CLAIM YOUR WITHHOLDING EXEMPTIONS
ie this form with	1. If SINGLE, and you claim an exemption, write the figure "1"
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LOYER:	3. Exemptions for age and blindness (applicable only to you and your wife but not to dependents):
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with your roc-	write "1", if both will be 65 or older, and you claim both of these exemptions, write "2"
If the employee	(b) If you or your wife are blind, and you claim this exemption, write the figure "1"; if both are blind, and you claim both of these exemptions, write the figure "2"
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ed too many ex-	4. If you claim exemptions for one or more dependents, write the number of such exemptions. (Do not claim exemption for a dependent unless you are qualified under instruction 4 on other side.)
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Director should	5. Add the number of exemptions which you have claimed above and write the total
advised.	6. Additional withholding per pay period under agreement with employer. See Instruction 1