

DALLAS POLICE DEPARTMENT
30 DAY EVALUATION REPORT OF
APPRENTICE AND PROBATIONARY POLICE OFFICERS

Form No. CPS-PP-656

Name Smit, J.D. Entrance Date July 28, 1954
(Last) (Middle) (First)

Police School Rating _____ Date this report prepared Mar. 1953

Platoon assignment during this period 1 Days Sick 0 Days Worked 22

Note that numerical ratings are assigned to the various categories in order to more clearly define opinion. Read carefully the adjectival ratings and their numerical values before making any entries on this form. Analyze carefully the man's performance. Call to mind instances that are typical of his work and demeanor. Unusual cases which are not typical should not be considered. DO NOT ALLOW PERSONAL FEELING OR SOMEONE ELSE'S OPINION TO GOVERN YOUR ANALYSIS. The care, accuracy, and sound judgment used in preparing this rating sheet will determine its value to the department.

1.	INITIATIVE - This factor appraises ability to act on own responsibility in absence of supervisor. Is he a self starter or must he be started.										Numerical value 7
	0 Unsatisfactory	1. Questionable	2.	3. Satisfactory	4. 5.	6. 7.	8. Very Good	9. Superior	10.		
2.	LOYALTY - This factor appraises the opinions expressed, implied or displayed toward the department. Does he boost or knock the Department										Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. Satisfactory	4. 5.	6. 7.	8. Very Good	9. Superior	10.		
3.	CO-OPERATION - Consider his ability to work effectively with co-workers, supervisors and outsiders.										Numerical value 10
	0 Unsatisfactory	1. Questionable	2.	3. Satisfactory	4. 5.	6. 7.	8. Very Good	9. Superior	10.		
4.	PERSONALITY - Consider his integrity, self confidence, and impression he makes on others.										Numerical value 7
	0 Unsatisfactory	1. Questionable	2.	3. Satisfactory	4. 5.	6. 7.	8. Very Good	9. Superior	10.		
5.	DEPENDABILITY - This factor appraises your confidence in the employee to carry out regulations and instructions conscientiously.										Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. Satisfactory	4. 5.	6. 7.	8. Very Good	9. Superior	10.		
6.	TACT - This factor appraises his ability to efficiently accomplish his purpose without offending or creating antagonism.										Numerical value 8
	0 Unsatisfactory	1. Questionable	2.	3. Satisfactory	4. 5.	6. 7.	8. Very Good	9. Superior	10.		
7.	HANDLING PRISONERS - Does he display and practice the ability of arresting persons without heated argument or force?										Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. Satisfactory	4. 5.	6. 7.	8. Very Good	9. Superior	10.		
8.	JUDGMENT - Consider the intelligence and thought he uses in arriving at decisions. Does he have the ability to think rapidly and logically under stress?										Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. Satisfactory	4. 5.	6. 7.	8. Very Good	9. Superior	10.		
9.	ATTITUDE - This factor appraises employee's temperament. Does he control his emotions?										Numerical value 10
	0 Unsatisfactory	1. Questionable	2.	3. Satisfactory	4. 5.	6. 7.	8. Very Good	9. Superior	10.		