

10.	CAPACITY - How quickly does he learn and retain what he learns? Is he meticulous?								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											7
11.	RESOURCEFULNESS - Consider his ability to think creatively and handle his job in spite of adversity.								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											8
12.	INTEREST - Does he reasonably subordinate own convenience, comfort and desires to a complete, exact and faithful performance of duty?								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											9
13.	HEALTH - Is he energetic? Has he marked endurance? Does he frequently report sick? Has he unusual stamina?								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											10
14.	SAFETY - Does he observe all safety rules with firearms and vehicular equipment? Is he accident prone? Does he execute proper care in the use of department resources?								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											10
15.	APPEARANCE - Does he appear clean and neat in uniform? Does he carry himself well? Does he dress in keeping with his responsibility as an Officer when off duty?								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											9
16.	ADAPTABILITY - Consider his ability to meet new conditions and execute new assignments. Is he versatile?								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											9
17.	TOLERANCE - Does he accord the proper value to opinions other than his own? Is he overbearing? Does he have the proper sense of proportion?								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											9
18.	SOCIALITY - Is he a good team worker? Does he get along well with fellow workers?								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											9
19.	QUALITY OF WORK - This factor appraises the employee's performance in accuracy, persistency and neatness of work.								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											8
20.	QUANTITY OF WORK - Consider the volume of work produced as compared with others on the same job in similar locality.								Numerical value		
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	Unsatisfactory	Questionable		Satisfactory		Very Good		Superior			
											9

Sgt. R.D. Lince  
Supervisor