

**DALLAS POLICE DEPARTMENT**  
**30 DAY EVALUATION REPORT OF**  
**APPRENTICE AND PROBATIONARY POLICE OFFICERS**

Form No. CPS-PP-656

Name Sipit, J.D. Entrance Date July 28, 1955  
(Last) (Middle) (First)  
 Police School Rating \_\_\_\_\_ Date this report prepared Mar. 1953  
 Platoon assignment during this period 1 Days Sick 0 Days Worked 22

Note that numerical ratings are assigned to the various categories in order to more clearly define opinion. Read carefully the adjectival ratings and their numerical values before making any entries on this form. Analyze carefully the man's performance. Call to mind instances that are typical of his work and demeanor. Unusual cases which are not typical should not be considered. DO NOT ALLOW PERSONAL FEELING OR SOMEONE ELSE'S OPINION TO GOVERN YOUR ANALYSIS. The care, accuracy, and sound judgment used in preparing this rating sheet will determine its value to the department.

1.	INITIATIVE - This factor appraises ability to act on own responsibility in absence of supervisor. Is he a self starter or must he be started.										Numerical value  <b>7</b>
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	
	Unsatisfactory	Questionable	Satisfactory	Very Good	Superior						
2.	LOYALTY - This factor appraises the opinions expressed, implied or knock the Department toward the department. Does he boost or knock the Department										Numerical value  <b>9</b>
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	
	Unsatisfactory	Questionable	Satisfactory	Very Good	Superior						
3.	CO-OPERATION - Consider his ability to work effectively with co-workers, supervisors and outsiders.										Numerical value  <b>10</b>
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	
	Unsatisfactory	Questionable	Satisfactory	Very Good	Superior						
4.	PERSONALITY - Consider his integrity, self confidence, and impression he makes on others.										Numerical value  <b>7</b>
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	
	Unsatisfactory	Questionable	Satisfactory	Very Good	Superior						
5.	DEPENDABILITY - This factor appraises your confidence in the employee to carry out regulations and instructions conscientiously.										Numerical value  <b>9</b>
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	
	Unsatisfactory	Questionable	Satisfactory	Very Good	Superior						
6.	TACT - This factor appraises his ability to efficiently accomplish his purpose without offending or creating antagonism.										Numerical value  <b>8</b>
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	
	Unsatisfactory	Questionable	Satisfactory	Very Good	Superior						
7.	HANDLING PRISONERS - Does he display and practice the ability of arresting persons without heated argument or force?										Numerical value  <b>9</b>
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	
	Unsatisfactory	Questionable	Satisfactory	Very Good	Superior						
8.	JUDGMENT - Consider the intelligence and thought he uses in arriving at decisions. Does he have the ability to think rapidly and logically under stress?										Numerical value  <b>9</b>
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	
	Unsatisfactory	Questionable	Satisfactory	Very Good	Superior						
9.	ATTITUDE - This factor appraises employee's temperament. Does he control his emotions?										Numerical value  <b>10</b>
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	
	Unsatisfactory	Questionable	Satisfactory	Very Good	Superior						