

|     |  |              |              |           |    |    |          |    |                           |    |
|-----|--|--------------|--------------|-----------|----|----|----------|----|---------------------------|----|
| 10. | CAPACITY - How quickly does he learn and retain what he learns? Is he enthusiastic?  |              |              |           |    |    |          |    | Numerical value<br><br>7  |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 11. | RESOURCEFULNESS - Consider his ability to think creatively and handle his job in spite of adversity.   |              |              |           |    |    |          |    | Numerical value<br><br>8  |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 12. | INTEREST - Does he reasonably subordinate own convenience, comfort and desires to a complete, exact and faithful performance of duty?                                  |              |              |           |    |    |          |    | Numerical value<br><br>9  |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 13. | HEALTH - Is he energetic? Has he marked endurance? Does he frequently report sick? Has he unusual stamina?   |              |              |           |    |    |          |    | Numerical value<br><br>10 |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 14. | SAFETY - Does he observe all safety rules with firearms and vehicular equipment? Is he accident prone? Does he execute proper care in the use of department resources? |              |              |           |    |    |          |    | Numerical value<br><br>10 |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 15. | APPEARANCE - Does he appear clean and neat in uniform? Does he carry himself well? Does he dress in keeping with his responsibility as an Officer when off duty?       |              |              |           |    |    |          |    | Numerical value<br><br>9  |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 16. | ADAPTABILITY - Consider his ability to meet new conditions and execute new assignments. Is he versatile?   |              |              |           |    |    |          |    | Numerical value<br><br>9  |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 17. | TOLERANCE - Does he accord the proper value to opinions other than his own? Is he overbearing? Does he have the proper sense of proportion?                            |              |              |           |    |    |          |    | Numerical value<br><br>9  |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 18. | SOCIALITY - Is he a good team worker? Does he get along well with fellow workers?  |              |              |           |    |    |          |    | Numerical value<br><br>9  |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 19. | QUALITY OF WORK - This factor appraises the employee's performance in accuracy, persistency and neatness of work.  |              |              |           |    |    |          |    | Numerical value<br><br>8  |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |
| 20. | QUANTITY OF WORK - Consider the volume of work produced as compared with others on the same job in similar locality.   |              |              |           |    |    |          |    | Numerical value<br><br>9  |    |
|     | 0  | 1.           | 2.           | 3.        | 4. | 5. | 6.       | 7. |                           | 8. |
|     | Unsatisfactory   | Questionable | Satisfactory | Very Good |    |    | Superior |    |                           |    |

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Supervisor