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|-----|--|--------------|----|--------------|----|-----------|----|----------|---------------------------|----|----|-----|
| 10. | CAPACITY - How quickly does he learn and retain what he learns? How meticulous? | | | | | | | | Numerical value 7 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 11. | RESOURCEFULNESS - Consider his ability to think creatively and handle his job in spite of adversity. | | | | | | | | Numerical value 8 | | | |
| | 0 | | | | | | | | | | | |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 12. | INTEREST - Does he reasonably subordinate own convenience, comfort and desires to a complete, exact and faithful performance of duty? | | | | | | | | Numerical value 9 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 13. | HEALTH - Is he energetic? Has he marked endurance? Does he frequently report sick? Has he unusual stamina? | | | | | | | | Numerical value 10 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 14. | SAFETY - Does he observe all safety rules with firearms and vehicular equipment? Is he accident prone? Does he execute proper care in the use of department resources? | | | | | | | | Numerical value 10 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 15. | APPEARANCE - Does he appear clean and neat in uniform? Does he carry himself well? Does he dress in keeping with his responsibility as an Officer when off duty? | | | | | | | | Numerical value 9 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 16. | ADAPTABILITY - Consider his ability to meet new conditions and execute new assignments. Is he versatile? | | | | | | | | Numerical value 9 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 17. | TOLERANCE - Does he accord the proper value to opinions other than his own? Is he overbearing? Does he have the proper sense of proportion? | | | | | | | | Numerical value 9 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 18. | SOCIALABILITY - Is he a good team worker? Does he get along well with fellow workers? | | | | | | | | Numerical value 9 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 19. | QUALITY OF WORK - This factor appraises the employee's performance in accuracy, persistency and neatness of work. | | | | | | | | Numerical value 8 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |
| 20. | QUANTITY OF WORK - Consider the volume of work produced as compared with others on the same job in similar locality. | | | | | | | | Numerical value 9 | | | |
| | 0 | 1. | 2. | 3. | 4. | 5. | 6. | 7. | | 8. | 9. | 10. |
| | Unsatisfactory | Questionable | | Satisfactory | | Very Good | | Superior | | | | |

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