

10.	CAPACITY - How quickly can he learn and retain what he learns? Is he ambitious?								Numerical value 7
	0 Unsatisfactory	1. Questionable	2.	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9.	10. Superior		
11.	RESOURCEFULNESS - Consider his ability to think creatively and handle his job in spite of adversity.								Numerical value 8
	0 Unsatisfactory	1. Questionable	2.	Satisfactory	Very Good	Superior			
12.	INTEREST - Does he reasonably subordinate own convenience, comfort and desires to a complete, exact and faithful performance of duty?								Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9.	10. Superior		
13.	HEALTH - Is he energetic? Has he marked endurance? Does he frequently report sick? Has he unusual stamina?								Numerical value 10
	0 Unsatisfactory	1. Questionable	2.	Satisfactory	Very Good	Superior			
14.	SAFETY - Does he observe all safety rules with firearms and vehicular equipment? Is he accident prone? Does he exercise proper care in the use of department resources?								Numerical value 10
	0 Unsatisfactory	1. Questionable	2.	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9.	10. Superior		
15.	APPEARANCE - Does he appear clean and neat in uniform? Does he carry himself well? Does he dress in keeping with his responsibility as an Officer when off duty?								Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9.	10. Superior		
16.	ADAPTABILITY - Consider his ability to meet new conditions and execute new assignments. Is he versatile?								Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9.	10. Superior		
17.	TOLERANCE - Does he accord the proper value to opinions other than his own? Is he overbearing? Does he have the proper sense of proportion?								Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. 4. 5. Satisfactory	6. 7. 8. Very Good	Superior			
18.	SOCIALABILITY - Is he a good team worker? Does he get along well with fellow workers?								Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9.	10. Superior		
19.	QUALITY OF WORK - This factor appraises the employee's performance in accuracy, persistency and neatness of work.								Numerical value 8
	0 Unsatisfactory	1. Questionable	2.	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9.	10. Superior		
20.	QUANTITY OF WORK - Consider the volume of work produced as compared with others on the same job in similar locality.								Numerical value 9
	0 Unsatisfactory	1. Questionable	2.	3. 4. 5. Satisfactory	6. 7. 8. Very Good	9.	10. Superior		

Sgt. R. D. Lince
Supervisor