

10 For a good cross section of the Russian working class I suggest we examine the lives of some of the 58 workers and 5 foremen working in the experimental shop of the main radio plant. This place is located in the midst of the great living plant which produces some of the best known radios and TVs in the Soviet Union.

The shop itself is located in a two story building with no particular noticeable mark on its red brick face. At 8:00 sharp, all the workers have arrived and at the sound of a bell sounded by the duty orderly who is a worker whose duty it is to see to it that the workers do not slip out for too many smokes, they file by stairs except for 10 turners and bath operators whose machines are located on the first floor, work here is given out in the form of blueprints and drawings by the foreman ~~Zorin~~ Zorin and Dr. former ~~Dr. Zorin~~ Dr. Zorin whose various reliability and skill calls for them since each worker has with time acquired differing skill and knowledge work is given strictly according to so called "pay levels" the levels being numbered 1-5 and the highest level "master" for level one (1) a worker receives approximately 68 rubles for work level two a worker receives 79.50 for three 90 rubles, for four 105 rubles for five 120 rubles and for master about 150 these levels of pay vary slightly because workers receive a basic pay of 15 rubles and bonuses depending the total to 68 rubles including reductions for tops the basic pay of a master is 90 rubles. Except in instances for poor quality work bonuses are always the same giving rise to a more or less definite pay scale, a worker may demand to be tested for a higher pay level at any time. Only skill is a barrier to higher pay. The foreman and shop head all receive about 120 rubles basic pay but much higher bonuses awards to the best workers by the factory committee for good production standards.

Our shop head Stephen Tarasovich ~~V. Tarasovich~~ is a stout open faced and well skilled metal worker who although he hasn't got a higher education which is now a prime requisition for a foreman or foreman's job now, managed to finish a 4 year night school specialty course and through the help of the director of the factory ~~Mr.~~ became shop head in an important segment of a large plant employing 5000 people. Stephen has on all most bald head except for a patch of hair on the left side of his head which he is forever combing across his shiny top. aged 45 he is married with two children aged 8 and 10 it may be explained that Russians seem to marry much older than their American counterparts, perhaps that can be explained

312